



International Journal of Business and Management Invention

e-ISSN: 2319 – 8028 p-ISSN: 2319 – 801X

CERTIFICATE

It is certify that the paper entitled by "The Effect Of Leadership And Organizational Commitment On Employee Performance Through Motivation In The Requirement And Maintenance Section Of The General Bureau Of The Republic Of Indonesia" has been published in International Journal of Business and Management Invention (IJBMI).

Your article has been published with following details:

Author's Name: Latief Hananto Fani
Journal Name: International Journal of Business and Management Invention (IJBMI)
Journal Web: www.ijbmi.org
Journal Type: Online & Offline
Review Type: Peer Review Refereed
Publication Year: 2023
Publication Month: September
Vol No.: 12
Issue No.: 09



Editor-In-Chief
International Journal of Business and Management Invention (IJBMI)
E-mail ID: ijbmi@invmails.com
Web: www.ijbmi.org

Impact Factor : 4.72

UGC Approval Serial Number: 4485 & UGC Journal Number: 46889



International Journal of Business and Management Invention

e-ISSN: 2319 – 8028 p-ISSN: 2319 – 801X

CERTIFICATE

It is certify that the paper entitled by "The Effect Of Leadership And Organizational Commitment On Employee Performance Through Motivation In The Requirement And Maintenance Section Of The General Bureau Of The Republic Of Indonesia" has been published in International Journal of Business and Management Invention (IJBMI).

Your article has been published with following details:

Author's Name: Bomer Pasaribu

Journal Name: International Journal of Business and Management Invention (IJBMI)

Journal Web: www.ijbmi.org

Journal Type: Online & Offline

Review Type: Peer Review Refereed

Publication Year: 2023

Publication Month: September

Vol No.: 12

Issue No.: 09



Editor-In-Chief

International Journal of Business and Management Invention (IJBMI)

E-mail ID: ijbmi@invmails.com

Web: www.ijbmi.org

Impact Factor : 4.72

UGC Approval Serial Number: 4485 & UGC Journal Number: 46889



International Journal of Business and Management Invention

e-ISSN: 2319 – 8028 p-ISSN: 2319 – 801X

CERTIFICATE

It is certify that the paper entitled by "The Effect Of Leadership And Organizational Commitment On Employee Performance Through Motivation In The Requirement And Maintenance Section Of The General Bureau Of The Republic Of Indonesia" has been published in International Journal of Business and Management Invention (IJBMI).

Your article has been published with following details:

Author's Name: Guswandi
Journal Name: International Journal of Business and Management Invention (IJBMI)
Journal Web: www.ijbmi.org
Journal Type: Online & Offline
Review Type: Peer Review Refereed
Publication Year: 2023
Publication Month: September
Vol No.: 12
Issue No.: 09



Editor-In-Chief
International Journal of Business and Management Invention (IJBMI)
E-mail ID: ijbmi@invmails.com
Web: www.ijbmi.org

Impact Factor : 4.72

UGC Approval Serial Number: 4485 & UGC Journal Number: 46889